

**POST**

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**FARMINGTON PUBLIC SCHOOLS**  
**32500 Shiawassee**  
**Farmington, MI 48336-2363**  
**(248) 489-3320**

**NOTICE OF VACANCY**

Date: August 14, 2015  
To: FEA Bargaining Unit and All Qualified Applicants  
From: Barbara Fries, Director of Human Resources

**VACANCY:**                   **Job Code #15-FEA-10**  
   **Instrumental Music Instructor**  
   **TBD**

**QUALIFICATIONS**

- Valid Michigan Secondary Teaching Certificate with JX endorsement.
- Must be able to meet North Central requirements and the No Child Left Behind requirements.
- Masters Degree preferred.
- Experience with high school string orchestra, full orchestra, required.
- Strong string pedagogy skills, preferred.
- Ability to contribute to band classes as it relates to team teaching and solo instruction.
- Ability to contribute to extra-curricular, department enhancing offerings that may include fiddle groups, jazz groups, marching bands.
- Evidence of skill in recruiting, communication, classroom management and field trip planning.
- Demonstrated ability to work effectively and collaboratively with colleagues in team instruction, preferred.
- Demonstrated proven ability of the concert stage, preferred.

**BOARD OF EDUCATION EXPECTATIONS FOR ALL FPS EMPLOYEES**

To ensure work/choices contribute to the Learner Profile and District Goals, as demonstrated by:

- a. Ability to create a collaborative culture through providing a safe environment for employees to take risks, work independently and interdependently and to value all perspectives.
- b. Ability to establish productive relationships which will support and leave people better off through engagement in courageous conversations and empathetic interactions in order to make choices that build trust and understanding.
- c. Ability to establish an environment of continuous improvement that will provide data/feedback and reflection that will assist in identifying and solving problems in an innovative manner.
- d. Ability to establish an environment for cultural improvement by demonstrating honesty with self and others and others through equity, not just equality, and seeing and embracing differences as assets.
- e. Ability to know your audience and to tailor communication in a timely, clear and appropriate mode; always seeking to understand.

**METHOD OF APPLICATION:**

**INTERNAL APPLICANTS:** Please note new application process – To apply for this position go to the website at [www.farmington.k12.mi.us](http://www.farmington.k12.mi.us), Click on ‘**Employment**’, Click on ‘**Take Me to the Online Application**’, go to the ‘**Internal Applicants Only**’ box and click on ‘**Submit my Internal**

**Application**'. Complete the application and submit as directed. You will be contacted for an interview appointment according to the contract.

**All other applicants** should apply online at [www.farmington.k12.mi.us](http://www.farmington.k12.mi.us). Any person that cannot access the internet either through your personal computer, public library or university placement office needs to contact the Human Resources office at (248) 489-3387.

**APPLICATION DEADLINE**

August 21, 2015

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It is the policy of Farmington Public Schools that no person shall, on the basis of race, creed, color, national origin, sex, age, marital status, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, or in any of its programs or activities.

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